

## Inside this Issue:

Letter from the President  
Pg.1

BHRA Board Members  
Pg.2

Dress for Success  
Campaign Pg. 2

BHRA Scholarship Pg. 2

November Recap Pg. 3

New BHRA Members Pg. 3

SHRM Foundation Pg. 4

Recertification Tips Pg. 5

## SAVE THE DATE

### BHRA Annual Seminar

Wednesday,  
February 24, 2010

Mark your calendar for  
this full day event  
featuring great  
speakers on a variety  
of interesting and  
timely topics

Pontiac Convention  
Center, Janesville

## Letter From the President

Dear BHRA Members:

On a monthly basis as President, I get to contribute this "President's Letter" to the newsletter. This for those of you who know me, know is not my favorite duty in serving you as President. In fact, I struggle almost monthly on the content of this very letter. Do I talk about the weather, the change in the season, or happenings at BHRA? Hmmmm....what would the membership like to hear? It's almost like writing the annual Christmas card letter to family.....

Well enough of that, I was sworn in to serve you as President and that includes the monthly Newsletter. We've wrapped up the programming for 2009, and hope you have taken some time to view our website (bhraonline.org) and mark your calendar for the events scheduled in 2010. You will definitely want to pencil in February 24, 2009 on your calendar. Cindy Harrington has some top notch speakers scheduled for our annual seminar, which will make for an entertaining and educational day.

The BHRA Board has been busy putting together educational events and spending time focusing on how we can best help our communities during this difficult economic cycle. Thank you to those members who donated food for Echo during our November meeting. We are in the middle of the "Dress for Success" clothing drive. Please link in with Colleen Koerth at Blackhawk Tech for additional details. We are in the planning stages on a number of other exciting initiatives, that we are anxious to announce in upcoming newsletters. Please keep reading, and I promise to keep writing.

Best wishes to everyone during the holiday season. Please take some time to enjoy the season, and recharge yourself for 2010.

Warm Wishes,

Elaine Schultz, SPHR  
BHRA President

**Blackhawk Human Resources Association**  
*Serving HR professionals, Advancing the HR profession.*  
[www.bhraonline.org](http://www.bhraonline.org)

## 2009/2010 BHRA Board Members:

### President:

Elaine Schultz, PHR  
(608) 373-6147  
[Elaine.schultz@micorp.com](mailto:Elaine.schultz@micorp.com)

### President Elect & Diversity & Legislative Director:

Colleen Koerth  
(608) 743-4421  
[ckoerth@blackhawk.edu](mailto:ckoerth@blackhawk.edu)

### Vice President, Meeting & Reservations Direc- tor:

Jennifer Duarte, PHR  
(608) 373-7131  
[juduarte@prent.com](mailto:juduarte@prent.com)

### Past President & SHRM Foundation Director:

Melissa Benson, SPHR  
(608) 373-2389  
[Melissa.benson@bourns.com](mailto:Melissa.benson@bourns.com)

### Treasurer & Special Events Director:

Cynthia Harrington  
(608) 754-8148  
[cindy.harrington@na.manpower.com](mailto:cindy.harrington@na.manpower.com)

### Membership Director:

Kim Woletz, PHR  
(608) 756-4930  
[kwoletz@vneecorp.com](mailto:kwoletz@vneecorp.com)

### Member Relations & Website Director:

Heather McLean  
(608) 608-363-2628  
[mcleanh@beloit.edu](mailto:mcleanh@beloit.edu)

## "DRESS FOR SUCCESS" CLOTHING DRIVE

We all know that one very important piece of getting a job is to make sure to dress appropriately and professionally for an interview. BHRA in collaboration with Blackhawk Technical College is sponsoring a "Dress for Success" clothing drive. As you clean out your closets, please consider donating your "interview appropriate" clothing to this worthy cause. Job seekers/students will be offered this service as they seek employment. For your convenience, you can either drop off your interview attire at Blackhawk Technical College (ATTN: Colleen Koerth) or you can bring your donations to the next BHRA meeting on Tuesday, January 12th.

For more information contact Colleen Koerth at (608) 743-4421 or email her at .

## BHRA SCHOLARSHIP

The Blackhawk Human Resource Association is excited to offer a one-time, \$500 scholarship to two students. This scholarship is available to the children of employees from member companies who are juniors or seniors in college, majoring in Human Resources, or a related field.

Bulletin board postings and an application are available on the BHRA website. Please post the postings around your organization. Employees may request an application on behalf of their children directly from you, or may contact Marsha Bingham at (608) 361-4512 for assistance or to answer any questions.

For consideration, interested applicants need to return the application, a copy of their transcript, and two letters of recommendation to Marsha Bingham no later than Friday, February 26, 2010. All applicants will be notified of their status in March. The winner(s) will be presented with their award at the April 2010 BHRA meeting.

The Blackhawk Human Resource Association is committed to serving the professional, and advancing the profession. We are happy to provide this opportunity to the children of our member companies.

**Blackhawk Human Resources Association**  
*Serving HR professionals, Advancing the HR profession.*  
[www.bhraonline.org](http://www.bhraonline.org)

## NOVEMBER RECAP

Professional Development  
Director:

Marsha Bingham, PHR  
(608) 361-4512  
[Marsha.bingham@staples.com](mailto:Marsha.bingham@staples.com)

Communications Director:

Thelma Busker, PHR  
(608) 362-6896  
[thelmab@patchproducts.com](mailto:thelmab@patchproducts.com)

Workforce Readiness Director

Jessica Zimbelman  
ph. 608.752-7558  
[zimbeje@kellyservices.com](mailto:zimbeje@kellyservices.com)

### WELCOME NEW BHRA MEMBERS

Beth Chambers  
*Blackhawk Technical Col-  
lege*

Vicki Donalson  
*Express Employment*

Alyce LaShock  
*Express Employment*

Julie Norland  
*JN Consulting*

We're glad you joined!!

### JOINT CHAPTER MEETING

On Tuesday, November 10th, BHRA held a joint event along with Jefferson County HRA, Walworth County HRA, and the Student SHRM Chapter at UW-Whitewater. The event was held at the beautiful and newly dedicated Timothy Hyland Hall on the UW-Whitewater Campus.

The students provided many of the professionals in HR with tours of the building; dinner was served and then we held the main program. The program was designed to allow for the students to interact and work with the professionals in HR to resolve real life employee relations situations.

The program's content and format was well received and the students enjoyed meeting with professionals in HR from all over southern Wisconsin.

The students put together a book of resumes and you will find those posted here on our website. The resumes are listed on the BHRA website. If you are searching for an intern or have an entry level HR position opening, please feel free to take a look at the resumes and contact the student(s) directly.

Thanks so much to all who attended and made the evening a very special one – a great networking opportunity for students and professionals in HR and a real learning opportunity for our students and future HR professionals!

\*\*\*\*\*

### BHRA SUPPORTING THE COMMUNITY

Thank you to all members that donated items benefiting ECHO of Janesville at our November member meeting. We had a nice collection of items to benefit our community. Congratulations to Adrienne Brunhoefer of Bourns Automotive. Her name was drawn at the meeting from those that donated items and she has won a free registration to our January member meeting. We will be holding a similar event to benefit a Beloit area community program in the spring. Details to come!

### CHANGES IN YOUR CAREER

- Have you started with a new company?
- Has your organization recently promoted you to a new position?
- Do you want to recognize a new person or promotion within your department?

If so, we want to hear about it. Send us an **e-mail**, and we'll publish your good news in the next **SOURCE!**



### *Your Financial Support Makes A Difference!*

As you think about your year-end charitable contributions, please consider making an investment in the future of the HR profession through a tax-deductible gift to the SHRM Foundation. The SHRM Foundation provides comprehensive, research-based answers to your HR challenges through its support of research grants, scholarships, educational programs and practitioner resources. Your financial support is vital to ensure that the SHRM Foundation can continue this important work. Help the Foundation advance the HR profession by making a donation today! You can send your contribution to: SHRM Foundation, P.O. Box 79116, Baltimore, MD 21279-0116 or donate online ([www.shrm.org/foundation](http://www.shrm.org/foundation)). Thank you in advance for your support!

### *Thought Leaders Retreat*

Each fall, the SHRM Foundation's Thought Leaders Retreat brings together a select group of leading-edge thinkers and practitioners in the HR field. It started in 1999 as a way for SHRM Foundation board members to interact with outside experts and to generate new research ideas. From that beginning, the event grew each year to include members of the other SHRM boards and special guests. Today, the Thought Leaders Retreat program targets a senior executive audience and focuses on strategic issues such as Workforce 2012: Attracting and Retaining Top Talent (2008); Leadership Succession in a Changing World (2007); and Employee Engagement (2006). Participants explore issues shaping the future of the profession and their implications for research and practice. Content summaries of past events are available on the SHRM Foundation website ([www.shrm.org/foundation/products.asp](http://www.shrm.org/foundation/products.asp)).

## **RECERTIFICATION TIPS ~ HELPFUL HINTS**

Check out HRCI's [Online Searchable Directory of Approved Events](#) on the HR Certification Institute's web site to help you find recertification activities that fit your schedule and needs.

Discover thousands of HR activities that have been pre-approved\* for recertification credit by the HR Certification Institute. No matter where you are in your certification cycle, you can use this tool to search for activities that fit your specific needs as an HR professional.

**Search the directory by the criteria that are most important to you:**

- \*Type of credit you need to earn (general, strategic, international)
- \*Type of activity you want to attend (a course, seminar, workshop, podcast/webcast or other)
- \*Dates and location you need

Results will include a list of activities, with information on the above attributes as well as the name of each event listed and the number of credit hours the event has been approved for.

Also view ["Tips For Earning Credit Hours"](#) flier to learn about earning recertification credit at little or no cost to you.



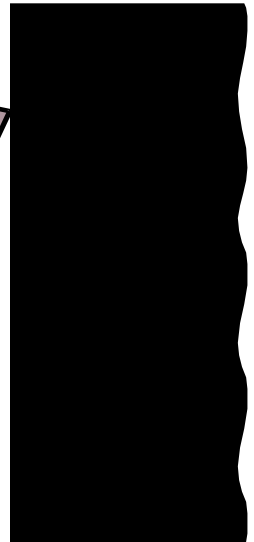
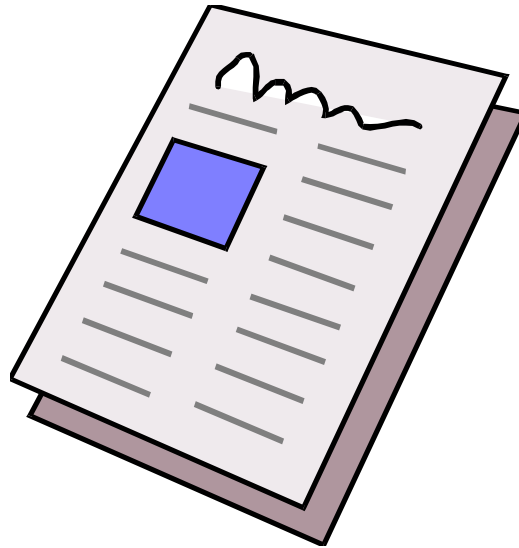
**Other Contact information:**

Wisconsin SHRM  
[www.wishrm.org](http://www.wishrm.org)

National SHRM  
[www.shrm.org](http://www.shrm.org)

HR Certification Institute  
[www.hrci.org](http://www.hrci.org)

HR Voice  
<http://www.shrm.org/government/hrvoice>



*If you know a human resource professional that would be interested in joining our association, please spread the word! We can all benefit from each other's experience!*

*If you have anything you would like to submit or suggestions for the BHRA Newsletter, please let us know!*

**Contact Information:**

*Thelma Busker at Patch Products, (608)362-6896 or email [thelmab@patchproducts.com](mailto:thelmab@patchproducts.com).*