



Blackhawk Human Resource Association

August 2004
Newsletter



Serve the Professional, Advance the Profession



In this issue:

- Letter from the President
- Upcoming Program Information
- 2004 Wisconsin SHRM Conference Info
- And Much More!

Message from the President

As the summer starts to draw to an end, it is time to start the new program year. The Blackhawk Human Resource Association Board has been busy planning the annual budget, monthly programs, developing membership materials and other events. I am sure you will find the schedule of meetings and events to be informative and a great opportunity to network with other Human Resource Professionals. We look forward to a great year, and to having each member participate in our membership meetings, serve on association committees, and being engaged in our growing association.

I want to again thank Jenny Revels, past BHRA President, for her leadership this past year. Jenny inspired the Board to develop new Association promotional materials, revise aged bylaws and to identify new opportunities to serve the profession. The new Board will work to continue these initiatives, as well as create additional opportunities to improve our support to the members of Blackhawk Human Resource Association. I also want to acknowledge outgoing Board Members Amy Kingsland, Lenor Coe and Michelle Wyss-Ellwanger for their service and commitment to the Association. We appreciate their contributions and look forward to their continued participation with the Association.

We are excited once again to offer members the opportunity to win a registration to the WI SHRM State Conference in Appleton on October 6-8, 2004 or the National SHRM Conference in San Diego, CA on June 19-22, 2005. Please stay tuned for more information.

We welcome your ideas and feedback as we progress into the 2004-2005 Program Year.

I look forward to seeing everyone at our first meeting of the year on September 14th!

Brian Gohlke

MEETING SCHEDULE FOR BHRA 2004/2005 SEASON

DATE	TIME	LOCATION	SPEAKER	TOPIC
Sept 14th	Breakfast	Beloit County Club	Troy Thompson, Axley-Brynelson, LLP	FLSA Update
Oct 12th	Lunch	Janesville TBD	Tom Osterholz, TRICOR Insurance & Financial Services	Return to Work
Nov 11th	Dinner	TBD	Senior HR Professional Members/Roundtable Discussion	HR Role Models
Jan 11th	Dinner	TBD	n/a	HR Games
Feb 8th	TBD	TBD	TBD	Senior Level Topic TBD
March 11th	Breakfast	Holiday Inn Express	Legislators	Legislative Update
April 12th	TBD	TBD	Ed Wood, SPHR	HR for Supervisors/Managers
May 10th	Dinner	TBD	TBD	Diversity / Cultural Competence

Blackhawk Human
Resource Association
Contacts:

President, Brian
Gohlke (608) 757-7773
bgohlke@mail.blackhawk.edu

President Elect,
Jackie Swanson
(608) 676-2288
jswanson@scotforge.com

Vice President,
Jennifer Anderson:
(608) 754-2710
anderj1@freedomplastics.com

Membership Chair,
Crona Kamppi:
(608) 754-8148
crona.kamppi@na.manpower.com

Website, Jennifer
Anderson
(608) 754-2710
Anderj1@freedomplastics.com

Newsletter,
Shannon Moe
(608) 741- 3567
s.moe@jobcenter.org

We're on the Web!
www.bhraonline.org

Wisconsin SHRM
www.wishrm.org

National SHRM
www.shrm.org

HR Certification
Institute
www.hrci.org

HR Voice
<http://www.shrm.org/government/hrvoice>

BOARD OF DIRECTORS, 2004-2005

President: Brian Gohlke, Director of HR, Blackhawk Technical College
President-Elect: Jackie Swanson, HR Generalist, Scot Forge Co.
Vice President: Jennifer Anderson, HR Coord., Freedom Plastics
Past President: Jennifer Revels, HR Manager, Bliss Communication
Secretary: Amy Parkhurst, HR Coordinator Freedom Plastics
Treasurer: Heather Niles, Compensation & Benefits Analyst, Mercy Health System

New BHRA Board Members!

Name: Theresa Carroll
Company: Adecco Employment Services
Position/title: Branch Manager
Education: Whitewater BA Communication Arts with Emphasis on Journalism/Broadcast Media, Minor in Public Relations

Main Job responsibilities:

Recruit/screen, UC and WC issues, Corp. Communications Head, meet with area HR contacts to find out how our services can best meet their needs. Test and train internal staff, Monitor P&L statement, facilitate regional meetings...am I running out of room yet.....?

Other Job History

On-IT Consulting, Marathon Media, Project AHEAD (Merrill Community Center)

What I Like about BHRA

The exchange of ideas and professional/personal growth opportunities, as well as just meeting some great people!

Personal information:

How I spend my leisure time: hobbies, sports, community activities, my 3 year old daughter-need I say more? Singing and Dancing to "The Wiggles"!

Foundation Article

Your Foundation at Work: The SHRM Information Center

The **SHRM Foundation** supports the SHRM Information Center through a quarter million dollar grant. The Information Center, a free service to SHRM members, publishes the online White Papers series, maintains the Competitive Practices Database and answers more than 70,000 HR inquiries annually. The Foundation grant ensures that the Information Center has the latest technology and the most current resources to help HR practitioners get the answers they need quickly and easily. For an overview of the Foundation's work, visit www.shrm.org/foundation.
The SHRM Foundation: *Leadership for Changing Times*

Remember: Stop by the Foundation Area at the Wisconsin State Conference, October 6-8.

BHRA Scholarship Announcement

The Blackhawk Human Resource Association will have two scholarships available this year to award to the qualifying children of employees of BHRA member companies:

Two (2) \$500.00 Scholarships will be presented to college juniors or seniors *presently majoring in human resources* or another related field. UW Whitewater students who are majoring in HR and are also members of SHRM are also eligible to apply for the scholarships.

Full scholarship details, requirements and application packets will be sent out during the first week of October to all member companies of the Blackhawk Human Resource Association. The deadline for applications to be submitted to us will be Friday, December 10th. The two winners will be announced at our meeting in January of 2005.

We are very excited to be offering these scholarships, and hope that our members will take full advantage of this opportunity. By doing so, we are helping to assure the quality of the members of our profession going into the future.

If you would like further information, or to request an application or a listing of BHRA member companies, please contact Jackie Swanson, PHR, at (608) 676-2288, x-1103, or email jswanson@scotforge.com.

2004 SHRM State Conference

October 6th – 8th, Appleton, WI
Radisson Paper Valley Hotel

Mark your calendars now for the 18th Annual WISHRM Conference! To register online, go to http://www.wishrm.org/state_conf_04/attendee_registration.html. If you register between August 1 – Sept. 3rd, 2004, the cost is only \$290 for SHRM Members, and \$355 for non-SHRM Members! For more information, please contact Kristine Hackbarth-Horn, SPHR, CCP (Co-Chair) at: Khackbarth-horn_gw@gwicc.org or D. Holly Lifke, SPHR (Co-Chair), at: hlifke@societyinsurance.com.

- Keynote speakers:

- Jeff Taylor, Founder and Chief Monster, MONSTER.COM
- Jason Young and Tony Brigmon, Southwest Airlines

- Wednesday Pre-conference Sessions
- Early Bird Breakout Sessions
- Senior HR Leadership Track
- Two Evening Events with Great Networking Opportunities

Wednesday Mardi Gras Kick-off: Welcome to the Bayou
Thursday: Music and Food at the Mardi Gras Carnival

For more information go to:
www.wishrm.org/conference

Did You Know?

Did you know that the Blackhawk Human Resource Association currently has three board members serving on your Wisconsin State SHRM Council? Brian Gohlke, SPHR, has been appointed to the position of State Legislative Director. Jackie Swanson, PHR, has been appointed to the position of State Communications Director, and Lori Rhead, SPHR, has been appointed to the position of State Workforce Readiness Director.

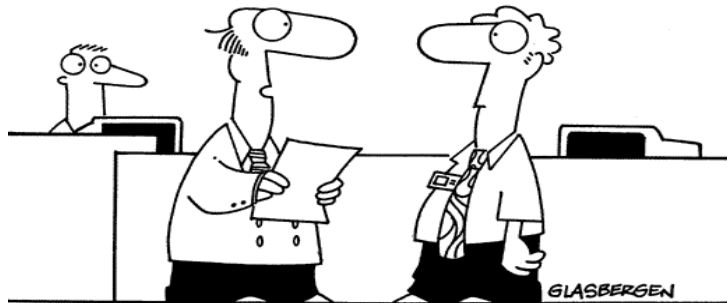
INFORMATIONAL LUNCH AT ROCK COUNTY JOB CENTER

On Thursday, August 5th, the Rock County Job Center will once again be hosting their monthly informational lunch for employers. This month's topic is, "**Keeping the Workplace Healthy – Safety and First Aid in the Workplace**", which will be presented by Cindy Groves, Beloit Memorial Hospital.

The meeting begins at 11:30 a.m. with a buffet style lunch. The cost is \$10.00. If you are interested in attending, please contact Shannon Moe at (608) 741-3567, or email s.moe@jobcenter.org.

Humor in the Workplace

© 1998 Randy Glasbergen.
www.glasbergen.com



"I believe it's important to be sensitive to the needs of our employees...but do we really need a paper cut support group?"

If you know a human resource professional that would be interested in joining our association, please spread the word! We can all benefit from each other's experience!

If you have anything you would like to submit to the BHRA Newsletter, please contact Shannon Moe at the Rock County Job Center at (608) 741-3567, or email s.moe@jobcenter.org.